

**In the Name of GOD**

**Training Workshop\_ a Framework for Technical  
and Vocational Training and Education (TVET)**

**in Iran and Germany**  
**Hamid Reza Sabetnejad**

**Deputy of Research, Planning and Skills  
Evaluation**

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# Training Workshop (Iran TVTO)

## Iran TVET System

• نظام آموزش فنی و حرفه ای در ایران

## Training Division of Iran TVTO

• بخش آموزش در سازمان آموزش فنی و حرفه ای ایران

## Curriculum Development in Iran TVTO

• تهیه و تدوین برنامه درسی

## Skill Evaluation System

• ارزشیابی مهارت

## Training System of TVET Trainers

• آموزش مربیان

## Iran National Skills Competition

• مسابقات ملی مهارت

# Curriculum Development

# Steps to Develop Curriculum

**First step: Filling out the job analysis worksheets based on Developing a Curriculum (DACUM) in provincial TVTO offices**

**Second step: Initial review of the job analysis worksheets by the provincial working group**

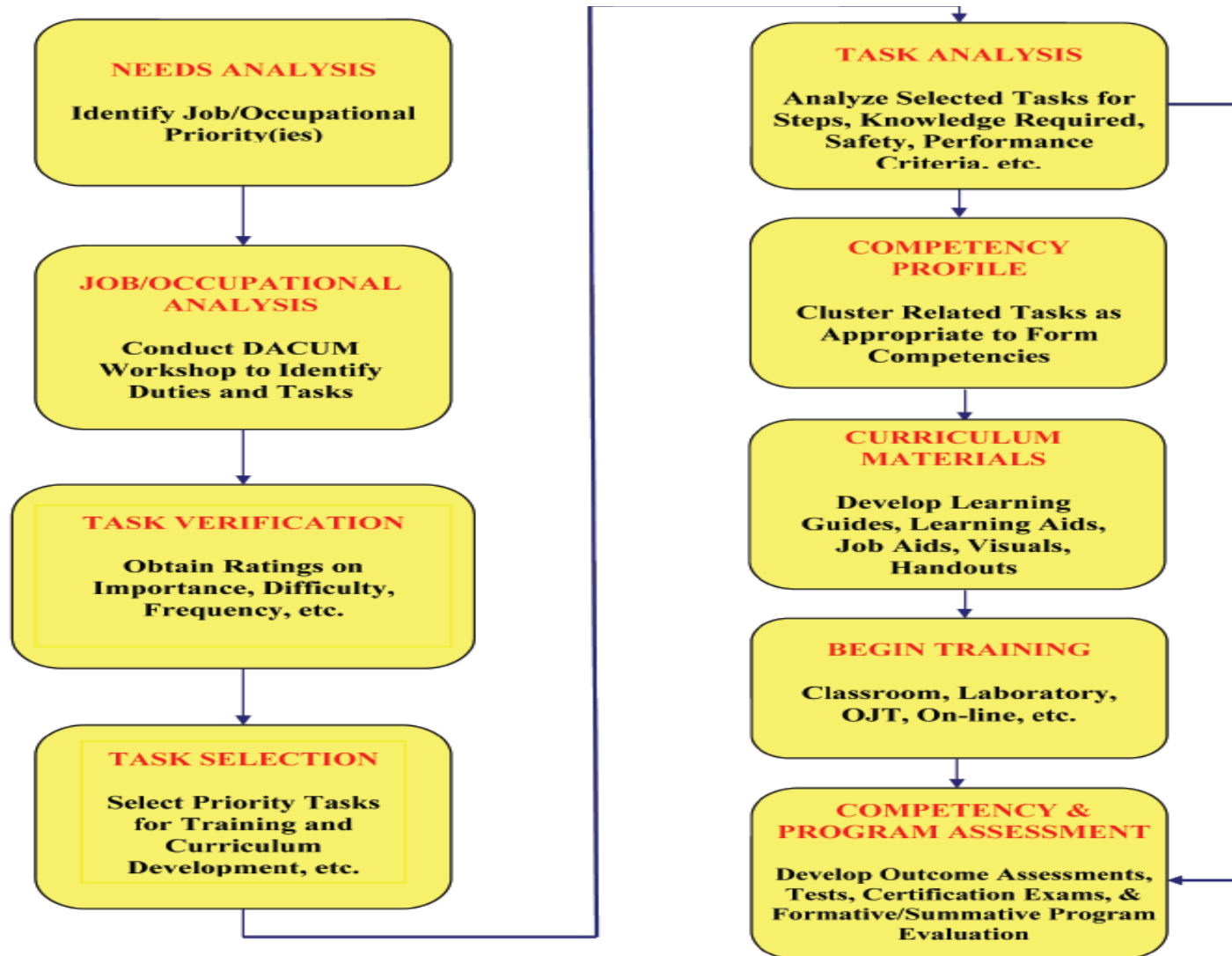
**Third step: Revision of the job analysis worksheets by Iran TVTO Curriculum Development Committee**

(Manufacturing & industry, Agriculture, Services, and Art and culture by skilled experts and mentors (reference group))

**Fourth step: Confirmation and development of training curriculum**

**Fifth step: Coding the curriculum and uploading in TVTO portal and website**

# DACUM Process Flow Chart

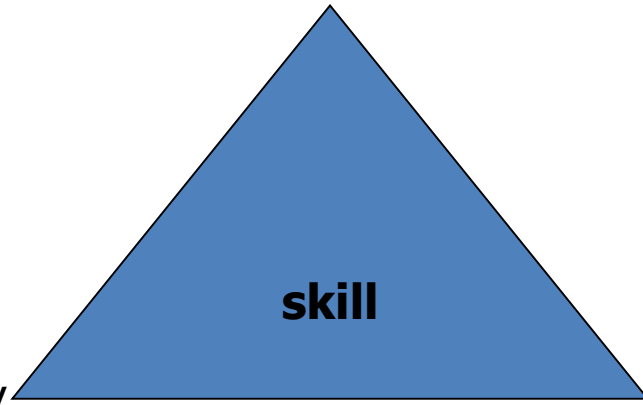


# Curriculum Development

|                       |                      |
|-----------------------|----------------------|
| Knowledge             | دانش                 |
| Skill                 | مهارت                |
| Attitude              | نگرش (اخلاق حرفه ای) |
| Safety                | ایمنی                |
| Environmental remarks | توجهات زیست محیطی    |
| Equipment             | تجهیزات              |
| Tools                 | ابزار                |
| Materials             | مواد                 |

# Skills Evaluation Framework

Technical knowledge  
**Cognitive domain, apply level**



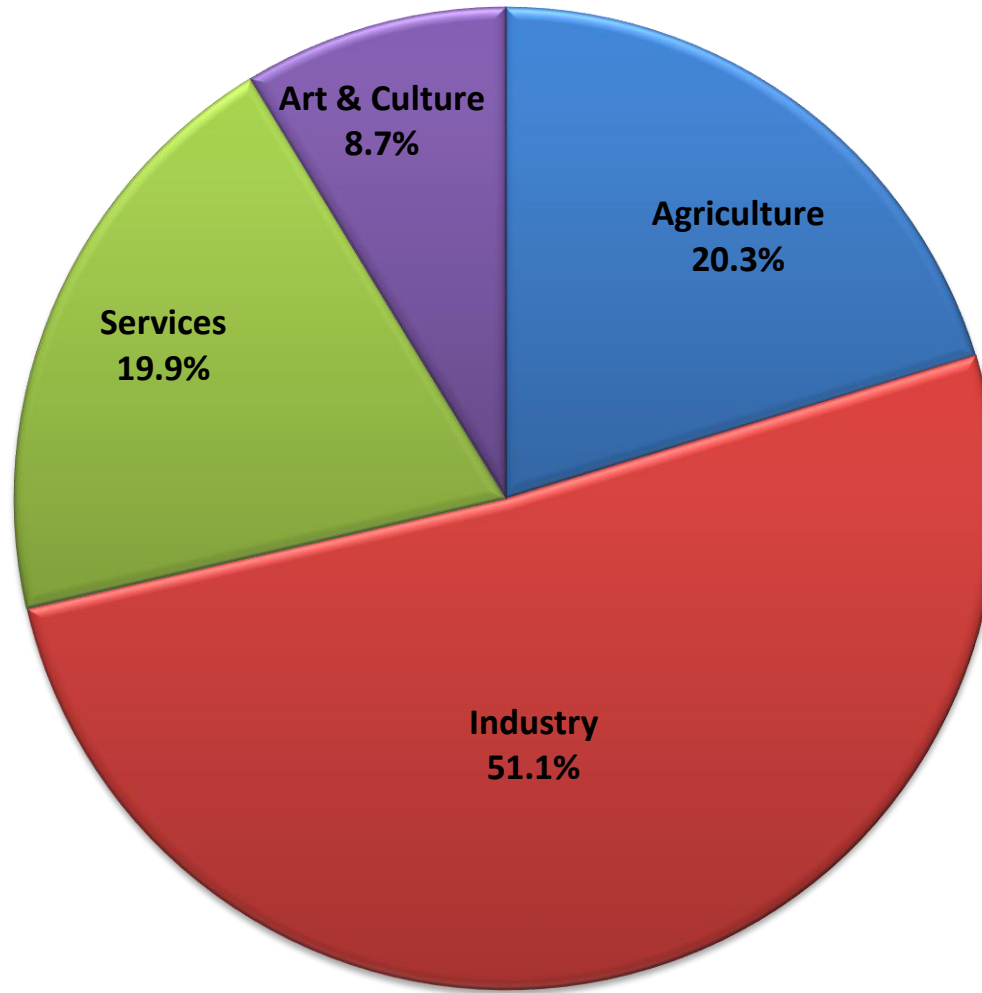
Practical ability

**Psychomotor domain, adaptation level**

Professional behavior

**Affective domain, valuing level**

## Frequency of Iran TVTO's Curriculum in 4 Fields



# Curriculum Coding

ISCO-08 Sample Code **752220190020001**

- Major group 7 Craft and related trades workers
- Sub major group 75 Food processing, woodworking, garment and etc.
- Minor group 752 wood treaters and cabinet makers
- Unit group 7522 cabinet maker

|                   |  |         |   |   |   |       |                                   |   |   |          |   |   |                 |   |   |         |
|-------------------|--|---------|---|---|---|-------|-----------------------------------|---|---|----------|---|---|-----------------|---|---|---------|
| Training Standard | Title  | 7       | 5 | 2 | 2 | 2     | 0                                 | 1 | 9 | 0        | 0 | 2 | 0               | 0 | 0 | 0       |
| Job               | Cabinet maker                                | Isco-08 |   |   |   | level | Curriculum development group code |   |   | Job code |   |   | Competency code |   |   | version |
| Competency        | Cabinet Designing with Kitchen Draw software | 7       | 5 | 2 | 2 | 2     | 0                                 | 1 | 9 | 0        | 0 | 2 | 0               | 0 | 1 | 0       |
|                   |  | Isco-08 |   |   |   | level | Curriculum development group code |   |   | Job code |   |   | Competency code |   |   | version |

# Thank You!